

STATE CONTRACTOR'S NONDISCRIMINATION NOTICE

THE EQUAL EMPLOYMENT OPPORTUNITY REQUIREMENTS OF THE COMMONWEALTH'S AFFIRMATIVE ACTION-CONTRACT COMPLIANCE PROGRAM FOR STATE CONTRACTORS COVERS ALL EMPLOYMENT PRACTICES WHICH INCLUDE HIRING, RECRUITMENT, PLACEMENT, SELECTION FOR TRAINING, PROMOTION AND COMPENSATION.

STATE CONTRACTORS AND THEIR SUBCONTRACTORS MUST INSURE THAT APPLICANTS AND EMPLOYEES ARE NOT DISCRIMINATED AGAINST ON THE BASIS OF RACE, COLOR, RELIGIOUS CREED, ANCESTRY, NATIONAL ORIGIN, AGE, DISABILITY, SEX, SEXUAL ORIENTATION OR UNION MEMBERSHIP. COMPLIANCE REVIEWS ARE CONDUCTED BY THE COMMONWEALTH TO INSURE THAT THESE REQUIREMENTS ARE MET.

Our company is a state contractor and is committed to the principles of EQUAL EMPLOYMENT OPPORTUNITY for all persons and AFFIRMATIVE ACTION. We have agreed to the NON-Discrimination Clause in our contract in accordance with the Commonwealth requirements.

Employees of our company who would like to receive additional information about the nondiscrimination requirements should contact the personnel manager of this company or:

**THE BUREAU OF AFFIRMATIVE ACTION/
CONTRACT COMPLIANCE
COMMONWEALTH OF PENNSYLVANIA
OFFICE OF ADMINISTRATION
ROOM 510, FINANCE BUILDING
HARRISBURG, PA 17120
TELEPHONE: (717) 783-1130**